

We all sustain the future.



PALLADIO GROUP
Packaging clinic

Vision

Paving the way
to the future of healthcare.

We want to accompany each of our partners in the evolution of healthcare, becoming the standard bearer on the road to packaging innovation and sustainability.

Mission

Taking concrete actions for
the collective wellbeing.

We engage with the best healthcare companies in a stimulating and inclusive environment, based on the integrity of our ideals. Together, we develop excellent solutions for the industry's growth, continually supporting people and the planet.



What does
it mean for
us to be a
sustainable
business?

OPEN AND FIND OUT

LISTENING
SPEED
RESULTS

ETHICS
RELATIONS
TRUST

Believing in integrity, aiming
for excellence, promoting
inclusion, investing in
sustainable innovation.

EQUALITY
EQUAL OPPORTUNITIES
INTEGRATION

WELLBEING
CREATIVITY
DEVELOPMENT



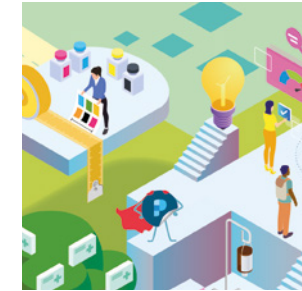
Our Strategy 2023-2027

PALLADIO | IRELAND

TULLAMORE, IRELAND



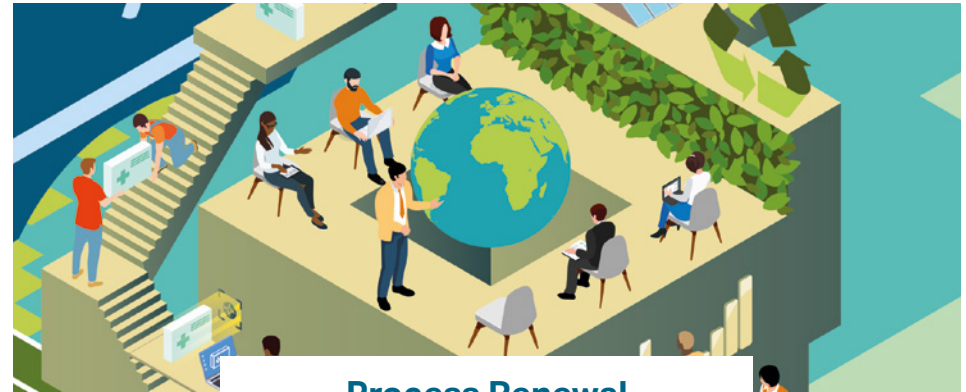
**Defence
of the margin**



**Product
Innovation**



**Business
Development**



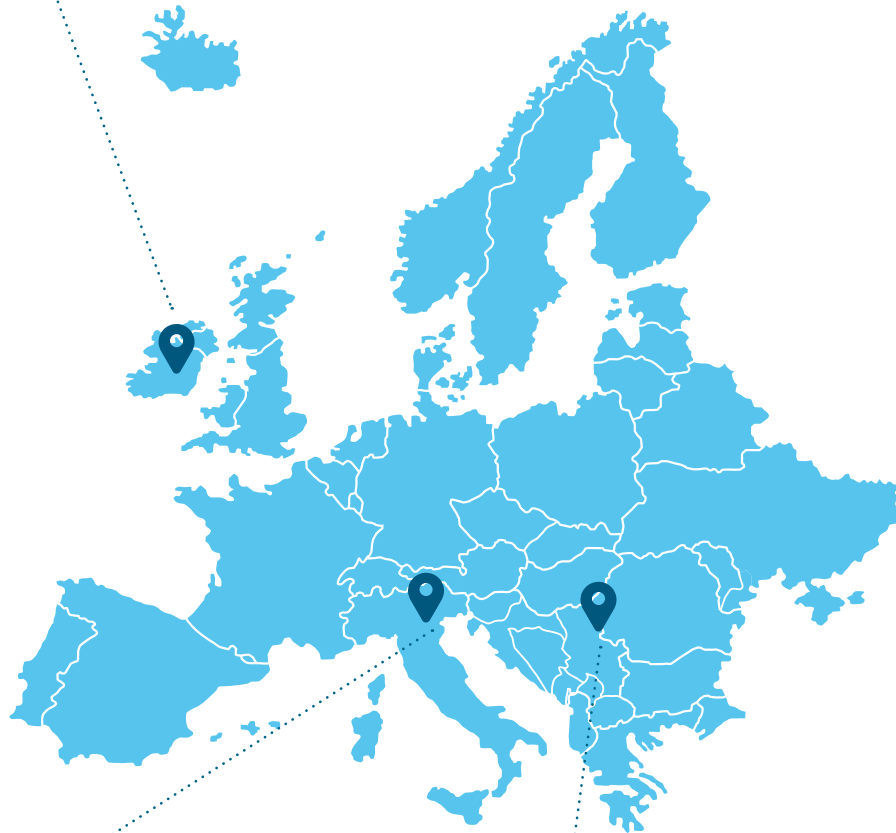
Process Renewal

B-CORP APPROACH



PEOPLE CENTRALITY

SUSTAINABILITY COMPETITIVE VALUE



PALLADIO GROUP

DUEVILLE (VI), ITALY
THIENE (VI), ITALY
PONTEDERA (PI), ITALY
GOSSOLENGO (PC), ITALY

PALLADIO | EAST

VRŠAC, SERBIA

**PHARMA
PARTNERS**

PRATO (PO), ITALY

Sustainability performance

SUPPLY CHAIN



100%

TOTAL SUPPLIERS OF RAW MATERIAL

selected and qualified based on social and environmental requirements

+32%

PURCHASED RAW MATERIAL

certified FSC or PEFC*

61%

LOCAL SUPPLY

acquired in the local markets

ENVIRONMENTAL PROTECTION



97%

FROM RENEWABLE SOURCES

Raw material purchased from renewable sources

98%

RECYCLING WASTE

or sent for energy recovery

+27%

ELECTRICAL ENERGY SELF-PRODUCED*

-18%

CONSUMPTION

Energy consumption on finished product

HUMAN RESOURCES



91%

CONTRACTS

Open-ended contracts

24.500

EUROS DISBURSED

to staff as welfare bonuses

5.029

HOURS OF TRAINING

provided for the development of soft skills

53%

WHITE COLLAR

women

*2024 compared to 2023

The Group in numbers

GROUP




800 +
EMPLOYEES

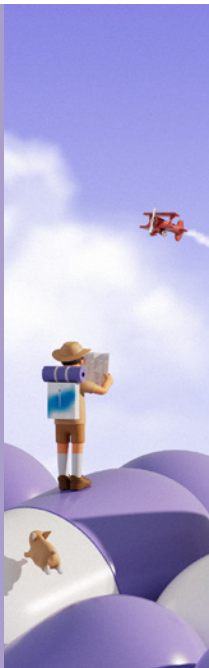

7
PLANTS


119 M
TURNOVER


17
COUNTRIES

of distribution in 3 continents

PRODUCTS




2 BN
FOLDING CARTONS


2 BN
LABELS


1.3 BN
LEAFLETS

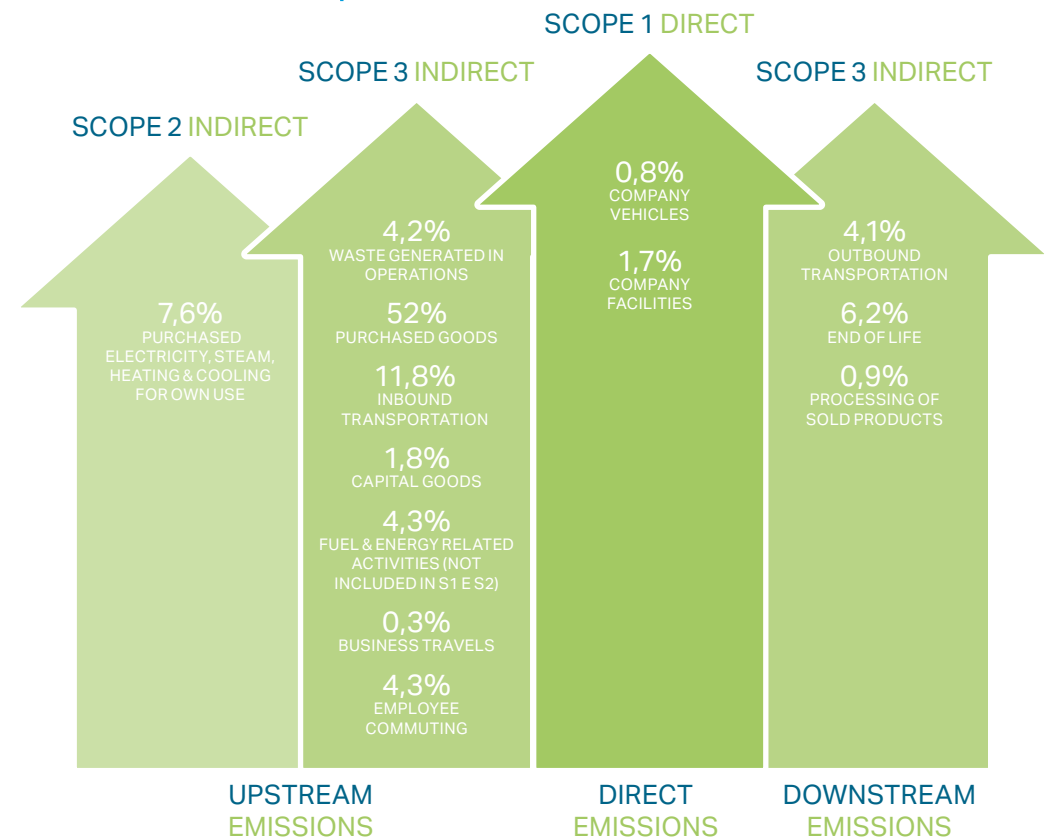

500 T
PRINTED ALUMINIUM FOILS

Together, towards the future of healthcare.

SDG: a shared commitment



Our carbon footprint



SBTi committed (Near-term Target). Confirming our commitment to limiting greenhouse gas emissions, in 2024 we defined and formalised the GHG reduction target in accordance with the Science Based Targets Initiative, applying the 1.5°C scenario for Scope 1 and Scope 2 emissions, and the WB2D scenario for Scope 3 emissions.

Main achievements



We have been part of the Carbon Disclosure Project (CDP) for 9 years.

In the CDP assessment for 2024, Palladio Group obtained a B rating in the management of climate change-related risks and a B- in water resource management.



We have been performing the Ecovadis assessment for 13 years.

In 2025, Palladio Group obtained a Platinum rating, with a score of 82/100, positioning itself in the top 1% of companies with the highest evaluation.



PALLADIO GROUP

Packaging clinic

info@palladiogroup.com

palladiogroup.com